EXTRACTIVE

EXTRACTIVE INDUSTRIES
in the UK

UK EITI
ractive Industries Transparency Initiative
ted Kingdom

UK EITI 2024-2025 Workplan

No.	Activity	Initial deadline	Expected Output	Expected Outcome	Detailed progress and outcome update (to replace content used for Annual Progress Report purposes)	RAG rating
1. Uphold the principles set out in the 2023 EITI Standard and implement them in a way suitable for the UK context.
1.01	MSG to ensure that the UK is in a strong position in readiness for the validation against the 2023 EITI Standard starting on 1st January 2025	Dec-24	UK EITI MSG complete work addressing the outstanding corrective action from the 2021 validation and considers the new requirements of the 2023 EITI Standard.	The work and agreed position on the corrective action 2.4 satifies the requirements of the validation in 2025. MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	UK EITI Contract and Licence Transparency subgroup are actively working on corrective action 2.4 and have a further meeting planned for February 2024. A further meeting is planned for 17 April 2024.The UK EITI Compliance subgroup met twice in October and November 2023. A further meeting took place in January 2024 where the new requirements were discussed and recommendations on how the MSG can take forward the work were put forward. A further meeting is to take place on 21st February 2024.	
1.02	MSG to consider implications and expectations of implementation of the 2023 EITI Standard and impact on future workstreams.	Dec-24	UK EITI Compliance subgroup to look at the changes to the EITI Standard, including any refinements to existing requirements or implications of any new requirements.	MSG are able to agree to plan of action to implement the new EITI Standard that will satisfy the UK MSG, International Secretariat and any future validation.	UK EITI Compliance subgroup met twice in October and November 2023. A further meeting is planned for January 2024 to discuss the new requirements and provide recommendations on how the MSG can take forward the work. The Reconciliation subgroup have discussed the new provisions for reporting to ensure they are included in the 2023 process.	
	Requirement 2.1 Implementing countries are required to disclose an overview of national energy transition commitments, policies and plans that are relevant to the extractive industries.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	The UK provides information on national energy transition commitments and policies in the Energy Transition section (https://www.ukeiti.org/energy-transition) of the UK EITI website. MSG members to be asked to provide any further relevant links.	
	Requirement 2.2 In cases where governments can select different methods for awarding a contract or license (e.g. competitive bidding or direct negotiations), this includes instances where governments use expedited or "fast-tracked" awards or transfer processes.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	There are "out of round" contract awards for NSTA, where contracts are awarded outside the usual awards process. The MSG will need to discuss and decide and then document whether the UK should report these awards under requirement 2.2. Discussions by the MSG on contracts and licences should take place annually and should include any "fast track" or "non-trivial deviations".	
	Requirement 2.4 MSGs are required to determine which exploration contracts should be disclosed based on materiality and practical considerations.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed to revisit the contract and licence matrix and consider adding columns to indicate whether licences are for production or exploration.	
	Requirements 3.2A Implementing countries are required to disclose timely production data, including production volumes and values by commodity. Data must be further disaggregated by project, where available.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practicalties of disclosing much of this data should drafted for the MSG to consider.	
	Requirement 3.2B The sources of and the methods for calculating production volumes and values must be disclosed. Implementing countries are required to disclose existing mechanisms to monitor and verify the accuracy of production data.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practicalties of disclosing much of this data should drafted for the MSG to consider.	
	Requirement 3.3 Implementing countries must disclose how they monitor and verify the accuracy of production and export data.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed that requirements 3.2 and 3.3 should be looked at together. Need to check whether this data is already systematically disclosed and if not where it is available. Data by volume and project should be available to publish, but concerns were raised about the commercial confidentiality of disclosing data by value. It was agreed that a discussion paper looking at the availability and practicalties of disclosing much of this data should drafted for the MSG to consider.	
	Requirement 4.10 Countries are required to disclose how they monitor companies' costs and to publish, at minimum, summaries of final tax and cost audits.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed that HMRC would raise questions, concerns and key issues around the availability and confidentialty of disclosing this data. Guidance note from International Secretariat will not be available until later in 2024.	
	Requirement 5.2 Where transfers between national and subnational government entities are related to revenues generated by the extractive industries and are mandated by a national constitution, statute or other revenue sharing mechanism, the multi-stakeholder group is required to ensure that material transfers are disclosed.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	It was agreed that a link to the Scottish (and Welsh) subnational data should be included on the UK EITI website to add to the Revenue Allocations section of the website. Plans for NSTA to discuss discrepancies in data further with Northern Ireland colleagues. Johann MacDougall to consider this recommendation in respect of Scottish subnational data.	

	Requirement 6.3 Implementing countries are required to disclose employment in the public and private sectors of the extractive industries in absolute terms and as a percentage of the total employment. The information must be disaggregated by gender and occupational level, where available, and further disaggregated by company and project, as well as between local and foreign nationals.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	Some of this data is available, but Mike Earp to look into the availability of any more detailed data. Good sources could be OEUK for oil and gas and Women in Mining for mining and quarrying.
	Requirement 6.4 Countries and companies are now required to ensure that these environmental, social and gender impact assessments, as well as monitoring reports, are accessible to the public.	Dec-24	UK EITI Compliance subgroup to consider this requirement and will recommend proposed action to the MSG. Any recommendations and decisions will be recorded in readiness for the validation.	MSG are able to agree to plan of action to implement this new requirement or provide a robust reason why it is not possible that will satisfy the International Secretariat and the validation.	BDO agreed to carry out initial desk research to ascertain what is publicly available from current EITI in-scope companies. The current contract and licensing transparency matrix includes the roles and responsibilities of government agencies, which can be uploaded onto the UK EITI website.
	Look and consider the expectations and encouragements of the 2023 Standard. Are there any quick wins?	Dec-24	UK EITI Compliance subgroup to look closely at the expectations and encouragements of the 2023 Standard and consider if any can be implemented easily or quickly.	A number of the expecrtations and encouragements from the 2023 Standard are discussed and implemented during 2024.	Initial discussions have taken place to identify any "quick wins".
1.03	**Continue to address corrective action from 2nd validation and consider if/how take forward encouragements from the second validation. Any quick wins?**	Dec-24	Ensure that the corrective action is considered and progress is well documented. MSG to look at the new encouragements and decide whether to address and what actions are required. Consider whether the Compliance subgroup should take forward or new working group.	Satisfactory progress in the UK's revalidation that starts on 1st January 2025.	The UK EITI Contract and Licence Transparency subgroup met on 7th February and agreed to gather a summary opinion from the legal advisors for each regulatory authority about the commercial confidentiality issue of contract disclosure. This has been discussed in general terms at working group meetings but should come to conclusion in preparing a paper for the MSG to review and consider and see if they agree there are bona fide legal barriers to full contract disclosure. It is hoped that this paper will be ready for the MSG in the Summer.However, even if the MSG agree there are legitimate barriers, they would still need a plan to try to address them to be fully compliant with Requirement 2.4. A further meeting is planned for 17th April 2024.
1.04	**Ensure that work plan reflects the work, outcomes and impact of EITI implementation (in place of the Annual Review).**	Dec-24	Written assessment of the impact of EITI implementation, the lessons learned from the past year and the extent to which EITI has met its objectives.	MSG, its constituencies and the wider public are more aware of the impact of EITI implementation in the UK. MSG can make informed decisions to increase the impact of EITI in the UK and ensure that EITI implementation is beneficial to the UK.	First draft of the two year UK EITI Workplan to be discussed by the MSG at their meeting on 11th January 2023. The new workplan was agreed by the MSG and uploaded onto the UK EITI website on 29th January 2024.
1.05	**Hold UK MSG approximately every two months, with good representation from all constituencies.**	Dec-24	MSG meetings approximately every 2 months with well-considered agendas and papers to ensure speedy and effective implementation of EITI.	Increased dialogue between government, industry and civil society and momentum maintained for UK EITI implementation.	UK EITI MSG meeting took place on 11th January 2024, with further meetings planned for 20th March 2024, 22nd May 2024, 24th July 2024, 19th September 2024 and 28th November 2024.
1.06	**Constituencies and Secretariat to work together to ensure that remaining MSG industry and civil society seats are filled and record any changes in membership across the year.**	Dec-24	Final alternate member places to be filled, including, where possible representatives from local communities affected by the extractive industries.	Civil society is fully engaged with EITI process, with representatives from diverse parts of civil society, so that a wide range of views are brought to the MSG.	
1.07	**MSG to monitor diversity of MSG representatives, including gender.**	Dec-24	MSG to ensure that diversity issues, including gender parity, are taken into account in their nominations process in different constituencies, as set out in the Terms of Reference.	Greater gender diversity in the MSG and greater awareness in the MSG and wider sector of the need for gender parity.	
1.08	**Carry out annual due dilligence check on Beneficial Ownership data**	Dec-24	As part of requirement 2.5 of the EITI Standard, the MSG are advised to publish 'an assessment of the comprehensiveness and reliability of beneficial ownership disclosures to date from all companies holding or applying for extractive licenses'.	Greater trust in the reliability of Beneficial Ownership data published with the Payments Data report each year.	
1.09	**Carry out annual review of the UK EITI MSG Terms of Reference**	Dec-24	MSG to review existing Terms of Reference and consider if they need to be updated or amended.	An agreed role for MSG and methodology to appointing new members and approach to decision making.	
1.10	**Carry out annual review of the UK EITI Open Data Policy**	Dec-24	MSG to review existing UK EITI Open Data Policy and consider if it needs to be updated or amended.	An agreed UK EITI Open Data Policy that reflects the latest position.	
2. Promote transparent and accessible disclosure systems and good governance in the extractives sector. Enhance accountability on revenues from the UK's extractives industries.					
2.01	**Ensure that the EITI website continues to present information on the extractive industries in a transparent and accessible way.**	Dec-24	Review of website content every six months by Sectoral Subgroup to ensure that interactive, visually appealing content about the UK extractive industries is available online and in a timely manner. Implement the recommendations of the website audit carried out by Civic our website host.	Increased understanding of the extractive industries in the UK, greater public debate and increased interest in UK EITI.	
2.02	**Ensure that UK EITI Payments Reports are published in timely fashion and in an accessible format.**	Jul-24	Payments data covering 2023 and 2024 are published no later than July 2024 and July 2025 respectively and earlier if possible, in the format of the reconciliation data under the Payments Data section of the UK EITI website.	Enhanced accountability to the UK public on the revenues from the UK's extractives industries.	The UK EITI Reconciliation subgroup have agreed a timetable for the 2023 reporting process with the plan to publish the new report in late June/early July 2024. The new provisions of the EITI Standard have been discussed and included. Any updates will need to be approved by the MSG at their meeting on 20th March 2024.

2.03	Review and agree the scope and methodology for the payments data/reconciliation process, including on gender, contract transparency, environmental reporting and project-level reporting.	Mar-24	Meeting of reconciliation subgroup to discuss updates for guidance and templates, following MSG decisions on mainstreaming and scope for 2023 and 2024 data.	An agreed methodology and approach for UK EITI reporting. Any proposals to exclude certain revenue streams are agreed by the MSG.	The UK EITI Reconciliation subgroup have agreed a timetable for the 2023 reporting process with the plan to publish the new report in late June/early July 2024. The new provisions of the EITI Standard around gender, contract transparency, environmental and project-level reporting have been discussed.	
2.04	Independent administrator to continue to collect information from government and companies for reconciliation.	Jul-24	Complete reconciliation of payments for companies making payments over materiality threshold of £86,000, unless MSG agree alternative approach to reconciliation process. Independent Administrator presents data in an accessible manner in 2023 and 2024 reports and on UK EITI website.	Independent third party reconciliation will add weight to the tax payment figures put into the public domain.		
2.05	MSG continue to work with government bodies and agencies to ensure that all requirements on licence and contract transparency continue to be met.	Dec-24	- Ensure that a clear explanation on government policy for the disclosure of contracts and licences by different government bodies and agencies on the EITI website is kept up to date. - Summary of MSG's plan for ensuring compliance with the requirement on the website continues to be up to date. - Full text of contracts and licences in scope of EITI reporting disclosed by the relevant government body or agency. All relevant information on in-scope licences and contracts disclosed, in line with EITI Standard. - Any new requirements around contract and licence transparency from the EITI Standard are considered and action agreed.	Greater clarity on government policy and MSG's action plan on licence disclosure. All new or amended contracts from 1st January 2021 are disclosed in a way the MSG deems consistent with the requirements of the 2023 EITI Standard. Greater contract transparency in the UK extractive sector.	The UK EITI Contract and Licence Transparency subgroup met on 7th February and agreed to gather a summary opinion from the legal advisors for each regulatory authority about the commercial confidentiality issue of contract disclosure. This has been discussed in general terms at working group meetings but should come to conclusion in preparing a paper for the MSG to review and consider and see if they agree there are bona fide legal barriers to full contract disclosure. It is hoped that this paper will be ready for the MSG in the Summer.However, even if the MSG agree there are legitimate barriers, they would still need a plan to try to address them to be fully compliant with Requirement 2.4. A further meeting is planned for 17th April 2024.	
2.06	MSG to consider if the UK can meet requirement 2.4 of the EITI Standard on licence and contract transparency to disclose all contracts entered into, signed or amended from 1 January 2021.	Dec-24	MSG to consider barriers to implementing requirement 2.4, including legal issues and public demand. Is the work required to meet the requirement proportionate to public interest and demand.	MSG to agree a UK position regarding requirement 2.4.	The UK EITI Contract and Licence Transparency subgroup met on 7th February and agreed to gather a summary opinion from the legal advisors for each regulatory authority about the commercial confidentiality issue of contract disclosure. This has been discussed in general terms at working group meetings but should come to conclusion in preparing a paper for the MSG to review and consider and see if they agree there are bona fide legal barriers to full contract disclosure. It is hoped that this paper will be ready for the MSG in the Summer.However, even if the MSG agree there are legitimate barriers, they would still need a plan to try to address them to be fully compliant with Requirement 2.4. A further meeting is planned for 17th April 2024.	
2.07	MSG to consider the role of EITI in the energy transition and to consider if any further environmental payments could be disclosed, building on existing environmental payment data and continuing close links and dialogue with the Task Force for Climate-related Financial Disclosures (TCFD) team.	Dec-24	Robust MSG discussion on the energy transition. Energy transition page on UK EITI website is maintained, with links to relevant external resources. Possible inclusion of additional payments stream in reconciliation process or additional information on sectoral pages of website. Any new requirements around energy transition from the EITI Standard and considered and action agreed.	UK EITI contributes to public debate on the energy transition.		
3. Increase public understanding of the social and economic impacts of the UK's extractive industries and enrich public debate on the governance and stewardship of the UK's oil, gas and mineral resources.						
3.01	Undertaken outreach activities to spread awareness and facilitate dialogue about EITI and the UK extractive industries.	Dec-24	Communications and Engagement Subgroup to consider outreach opportunities and make recommendations for MSG to take forward, including organising one-off events, participation at key industry and international EITI events, articles in trade publications, quarterly newsletters and better use of social media. Subgroup and MSG agree an updated Comms strategy.	Greater awareness and understanding of EITI and its importance to the transparency agenda. Increased industry and public awareness of the work of the UK EITI MSG.		
3.02	Ensure EITI website is regularly updated and continues to present information in an interactive and accessible way.	Dec-24	Reviews of current website every six months, resulting in an accessible and up-to-date UK EITI website with interactive data on the extractive industries and links to other relevant data sources. Website includes up-to-date information about EITI and the work of the MSG with relevant sections covering both industry and civil society.	The UK EITI website is used by the industry and the public to source data for the extractive industries in the UK, thus enriching public debate. The website aids systematic disclosure/mainstreaming, with links to relevant data sources and further information on the sector.		
3.03	MSG members to promote and stimulate interest in EITI within their industry. Use MSG member networks to promote EITI report.	Dec-24	MSG members to use/reference EITI in their own publications/websites, events and consultation responses. Dissemination of the report to a wider audience via events, websites and social media.	Increased understanding of EITI within industry and its importance to the transparency agenda. Report is used as a tool to improve debate on extractive industry issues.		

3.04	Ensure that the EITI Champion supports efforts on EITI implementation and is kept up-to-date on progress.	Dec-24	Submissions to EITI Champion informing them of progress. EITI Champion involvement in outreach activities and launch of report.	Greater awareness of EITI and continued Government support for EITI implementation.		
4. Contribute to international efforts to further transparent and accessible disclosure systems, common global reporting standards and good governance in the extractives sector.						
4.01	Participate in EITI calls with other implementing countries to share experiences of EITI implementation.	Dec-24	Share EITI experience and best practice with other countries via webinars and participation in conferences organised by EITI International Secretariat.	Other implementing countries or countries considering implementation learn from UK experience. The UK learns from other implementing countries to ensure more effective implementation in the UK. Greater connections between UK EITI and other implementing countries to enable better knowledge sharing and more effective implementation. UK more aware of latest developments in EITI Standard and examples of best practice.	Meetings with International colleagues are currently planned for 20th February, 19th March, 23rd April and 21st May 2024.	
4.02	Participate in regular calls with the EITI International Secretariat to share experiences of UK implementation in order to inform the development of the EITI Standard.	Dec-24	Share UK experience and best practice with International Secretariat, clearly communicating UK priorities for the development of the Standard.	Development of Standard informed by UK implementation experience and expertise.	Meetings with International colleagues are currently planned for 20th February, 19th March, 23rd April and 21st May 2024.	
Cost of implementation of UK EITI						
5.01	UK Secretariat staffing costs, costs for Independent Administrator, Comms Consultant and other activities.	Dec-24	UK Secretariat arrange and facilitate a number of UK EITI Multi-Stakeholder Group (MSG) meetings and subgroup meetings throughout the year. The UK Secretariat facilitates the implementation of UK EITI throughout the year liaising with the UK EITI MSG, EITI International Secretariat, the Independent Administrator, consultant and other stakeholders throughout the year. These activities include staffing costs and a small programme budget (to cover IA costs).	Smooth running of the UK EITI Multi-Stakeholder Group and UK EITI Secretariat function. Publication of the 2023 UK EITI Payments Report and other activities around UK EITI implementation.		

RAG rating code	
	Complete
	On track for delivery by agreed timeline
	Medium risk not on track for delivery by agreed timeline
	High risk not on track for deliver by agreed timeline