

## **Work Plan**

**May 2019-December 2020**

Under Requirement 1.5 of the Extractive Industries Transparency Initiative (EITI), an agreed work plan must be developed. Such work plan should reflect the EITI daily activity along with activities that are fully costed and aligned with the reporting and validation deadlines established by the EITI Board. In addition, Requirement 1.5 stipulates that the work plan should reflect national priorities for the extractive industries, present the results of consultations with key stakeholders, and be endorsed by the multi-stakeholder group.

## **Contents**

### **Introduction**

May 23, 2019

**1. Exploration and production**

**2. Direct disclosure**

**3. Gender equality**

**4. Environmental impact**

**5. Integrating EITI requirements into work contexts**

**6. Sustainable development**

**7. Investment in mining sector**

**8. Corrective measures**

**9. Iraq National Oil Company**

### **Annex**

**Implementation schedule**

## Introduction

2020 marks the 10<sup>th</sup> anniversary of the Declaration on Iraq's accession to the Extractive Industries Transparency Initiative (EITI). It also marks Iraq's fulfillment of all corrective measures set by the EITI Board as a condition to end the temporary suspension status of Iraq.

Under Requirement 1.5 of the Extractive Industries Transparency Initiative (EITI), an agreed work plan must be developed. Such work plan should reflect the EITI daily activity along with activities that are fully costed and aligned with the reporting and validation deadlines established by the EITI Board. In addition, Requirement 1.5 stipulates that the work plan should reflect national priorities for the extractive industries, present the results of consultations with key stakeholders, and be endorsed by the multi-stakeholder group.

In addition, this Requirement stipulates that the work plan should be clear and measurable, with objectives linked to the EITI Principles. These objectives should look for creative methods to address the scope of annual reporting, relative importance, data reliability, and legal obstacles that may face the EITI implementation in Iraq, as well as plans to integrate the Requirements into the day-to-day work of extractive sector institutions. The work plan should also indicate sources of funding the activities and accessible to the public after being endorsed and during implementation period. Based on the above, on March 3, 2019, the Board of Trustees established an ad-hoc committee that immediately held consultations with the officials in the line ministries, international and SOE extractive companies, CSOs, and oil experts. The committee also contacted experts from the EITI and World Bank to come up with this ambitious plan which is different than the previous plans in terms of activity intensity, variety, and alignment with the EITI Standard and Requirements.

At the same time, the Board of Trustees and National Secretariat discusses available sources of funding. In this respect, the Ministry of Oil (MoO) agreed to allocate IQD 1 billion for 2019 and to continue logistical support which includes provision of staff, rooms, desks, meeting rooms, vehicles, computers, furniture, maintenance, software, etc.

Furthermore, the National Secretariat, in coordination with the Ministry of Oil and Ministry of Finance worked on securing the World Bank's approval to extend the current grant (i.e. USD 450,000) till the end of this year. Development partners were also contacted to share the costs of some plan activity such as capacity building, etc. After completing such procedures, the committee presented the draft work plan to the Board of Trustees for discussion and make necessary adjustments. After several weeks of discussions, the Board of Trustees endorsed the final draft on May 23, 2019.

It is worth noting that the Board of Trustees will face a set of challenges which should be addressed during implementation of the plan. One of the major challenges is unresponsiveness and lack of commitment of Kurdistan Regional Government (KRG) to the EITI requirements; failure to send their representatives to the Board of Trustees; and inability to elect civil society representative in the Region. Additionally, the Board of Trustees faces difficulties in integrating the EITI requirements into the mechanisms of the mining sector compared to the oil and gas sectors. The

work plan included a set of measures and activities aiming to address such challenges, and we hope all actors will cooperate to overcome such challenges for public interest.

In conclusion, we extend appreciation and gratitude to the work plan drafting committee and National Secretariat for their tremendous efforts in delivering such integrated work. Special thanks also go to the Board of Trustees for their dedication in the drafting, revision, and endorsement stages of the work plan; the Economic Department and remaining departments and companies of MoO for their efforts to approve the necessary allocations; and the World Bank team in Baghdad and related departments at the Ministry of Finance (MOF) for their efforts in endorsing and extending the Bank's grant.

**Thamer Abbas Al Ghadban**

**Deputy Prime Minister of Energy Affairs**

**Minister of Oil and Chairman of Board of Trustees**

**May 23, 2019**

## Exploration and production

## Requirement 3

Reasons			Challenges			
Iraq is a rentier country that depends on crude oil and gas revenue as the main source for financing the state budget. This pushes the Board of Trustees to create an enabling environment through helping with developing sector governance and enhancing transparency standards.			1. Lack of legislative environment that keep in touch with oil industry development 2. Relationship between the center and KRG and impact of quantity of exports 3. Having a single sea outlet with limited use 4. The need to develop the economic model used in marketing to project pricing in international markets 5. Unclear mechanisms used to sell and market gas produced by Basra Gas Company			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Adapt legal environment	1. Publish contract templates under the contract transparency policy recently published by the MoO	All	Clear, transparent, and published model contracts	Government National firms International firms National Secretariat	July 2019	-
	2. Petroleum licensing mechanisms	All	Publish licensing mechanisms widely and transparently to avoid any vagueness	Government National firms International firms National Secretariat	Sept 2020	5
	3. Workshop on submission mechanisms and licensing criteria	CoR Civil society Media	Inform legislators, wider civil society, and media on awarding mechanisms	National Secretariat Civil society	Oct 2020	5

	4. Publish a list of interested firms, qualified firms, disqualified firms and reasons for disqualification	All	Find out about the qualified and disqualified firms for licensing and reasons for disqualification to enhance licensing transparency	Government National firms	Feb 2020	-
2. Diversify export outlets	1. 3 roundtable discussions to address significance and ways of opening new export outlets, and technical and political challenges facing the project	CoR Board of Trustees MoO	Streamline visions of related parties in MoO and provide useful information for legislators to enact necessary laws and agreements with the concerned countries and approve necessary allocations in the budget	Government National firms National Secretariat	Jan 2020	15
3. Transparency of gas marketing mechanisms at Basra Gas Company	2. Workshop to find out about mechanisms of selling and marketing gas produced by Basra Gas Company	Basra Gas Company Board of Trustees MoF Federal Board of Supreme Audit	Enhance transparency and cover the Company's activities in coming reporting	Government National firms National Secretariat	Oct 2019	10
	3. Field visits by the Board members to the current outlets in Basra and Jihan	Board of Trustees	Review current capabilities	Government National firms National Secretariat	Dec 2020	70
4. Keep urging KRG to participate in the EITI	1. Workshop on the EITI in KRG	KRG parliament Civil society Media	Convey a message that the EITI is concerned with extraction nationwide and independent. Explain the benefits and criteria of the EITI in investment promotion, and inform KRG population and their representatives and control	National Secretariat	Dec 2019	20

			bodies of activities of extractive industry sector			
5. Develop a system to study the market and project oil and gas export prices	A comparative study of Iraqi oil marketing mechanisms compared with other countries in coordination with Commodity Program supported by the International Board	CoR Marketing Co. Civil society Media	Comprehensive and full review of new mechanisms at Oil Marketing Co.	Government National Secretariat	Jan 2020	5

## Direct disclosure

## Requirements 4.1 and 4.9

Reasons			Challenges			
The EITI requirements stipulates that government agencies, SOEs, and extractive companies operating in Iraq must disclose their data on extractive industries in accordance with Requirement 2.6. Such data should be published periodically on certain timing on their respective websites.			<ol style="list-style-type: none"> <li>1. The direct disclosure context is not well-known at the ministries</li> <li>2. Potential conflict between direct disclosure and the Information Secrecy Law, similar legislation, or publishing policy used by international companies operating in Iraq</li> <li>3. Lack of a feasibility study on the direct disclosure project</li> <li>4. Adapting data published on the respective websites to feasibility study requirements</li> <li>5. Lack of a mechanism to assess whether the information is updated and comprehensive</li> <li>6. Lack of comprehensive financial statements published on SOEs</li> </ol>			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Develop a mechanism to ensure data is comprehensive and updated	Hold a workshop to develop an assessment mechanism on whether data is comprehensive and updated	Board of trustees	Ensure compliance with the EITI requirements (4.1 and 4.9)	National Secretariat	Aug 2019	5 (if MoO only)
2. Develop a feasibility study on direct disclosure project	Discuss and endorse a feasibility study on systematic disclosure under Requirement 4.9 (C)	All	Ensure moving to the other phases to initiate the direct disclosure project	Board of trustees National Secretariat	May 2019	
3. Ensure consistency of effective	Establish an ad-hoc legal committee to consider consistency of direct	All	Full knowledge of legislation and how to avoid and overcome obstacles	National Secretariat Government	Aug 2019	10



legislation with the direct disclosure project	disclosure requirements with the legislation governing the oil, gas, and mining sectors			National firms Civil society		
4. Adapt published data to project requirements	Assess data available at the government websites and its alignment to the feasibility study requirements	Board of trustees	Review published data and updating possibilities, and identify challenges to facilitate developing the project plan	Civil society National Secretariat	Aug 2019	10
5. Streamline the culture of direct disclosure	Conduct a study on challenges related to applying direct disclosure in Iraq	All	Obtain an educational material to be disseminated at workshops and use it to develop the direct disclosure plan	National Secretariat	Nov 2019	25
	Hold a series of workshops to introduce the direct disclosure system as a first step	SOEs	Pave the way and ensure commitment of the government to the direct disclosure project	Board of Trustees National Secretariat	Mar 2020	25
	An introductory workshop on direct disclosure in Basra	International extractive firms	Pave the way and ensure commitment of firms to the direct disclosure project	Civil society National Secretariat	April 2020	10
	Workshops for SOE staff to introduce the EITI requirements on comprehensive data	SOEs	More clarity on Requirement 4.1 to make financial statements comprehensive and consistent with such requirements	National Secretariat Government National firms	Feb 2020	25
6. Follow up with and promote SOEs to complete published financial statements	Develop special links at the EITI website to follow on and tabulate closing accounts published at firm websites and identify gaps and delays in publishing procedures	National firms	Ensure continuous and timely publishing	Board of Trustees National Secretariat	Jul 2019	-

## Gender equality

## Requirements 1.4, 6.3, and 7.1

Reasons			Challenges			
Consider gender equality in managing the extractive sector in preparation for...(missing text)			1. Find out about the effective date of this requirement and period between the transitional phase and implementation phase 2. Explain mechanisms of applying gender equality 3. Lack of an article in the bylaw of the Board of Trustees, which is sensitive to gender equality			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Reinforce gender equality in managing the extractive sector	Amend disclosure templates to include number of female staff and their ratio to male staff, and their positions in 2019 report	Board of trustees	Verify gender equality in the extractive sector and recommendations needed to realize such balance	Board of Trustees National Secretariat	Jun 2020	-
	Establish a taskforce to make proposals to realize functional balance in the sector	National firms International firms	Proposals to CoMSec, line ministries, and CoR	Board of Trustees National Secretariat	May 2020	5
	An introductory Workshop on the requirement of gender equality	CoMSec MoO Ministry of Industry and Minerals MoP MoF Female activists from civil society	Clarity of requirements related to this standard	National Secretariat	April 2020	5

--	--	--	--	--	--	--

4

**Environmental impact**

**Requirements 1.4, 6.3, and 7.1**

Reasons			Challenges			
Adverse environmental impact of extractive sector projects on surrounding communities			1. Lack of information on the environmental impact of extractive sector projects 2. Poor compliance of companies with environmental regulations and instructions			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Provide adequate data environmental impact of extractive activities	Amend the ToR to intensify environmental data in 2018 report and onwards, including amounts allocated and spent in addressing environmental risks, burned gas percentage by field and firm plans to reduce it	Board of trustees	Promote disclosure of contextual information related to environmental monitoring	Board of Trustees National Secretariat	Jun 2019	-
2. Promote local governments and national/international firms to consider environmental risks and set mitigative measures	Hold an introductory workshop on the importance and risks of environmental activities	National firms International firms MoO Ministry of Health and Environment	Raise awareness on adverse environmental impact	National Secretariat Civil society	Sept 2019	10

## Integrating EITI requirements into work contexts

## Requirement 4.9 (C)

Reasons			Challenges			
Reform processes of resource management, disclosure, contract transparency, licensing, and publishing financial statements and closing accounts			Long-established culture of secrecy, static regulations and instructions, and constant changing of instructions			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Enhance transparency in managing extractive SOEs	Workshop on accountability and good governance	National firms	Enhance culture of transparency and prepare for integrating the EITI requirements	National Secretariat Civil society	Nov 2019	5
2. Enhance mechanisms of disclosure, contract transparency, licensing, and publishing financial statements	1. Establish a taskforce to develop mechanisms on publishing financial statements and closing accounts of national firms at MoO	MoO Oil extractive firms Federal Board of Supreme Audit	Enhance transparency and accessibility to financial statements of firms	National firms Government National Secretariat	May 2019	-
	2. Establish a taskforce to develop mechanisms on publishing financial statements and closing accounts of extractive firms in the Ministry of Industry and Minerals	Ministry of Industry and Minerals Mining extractive firms Federal Board of Supreme Audit	Enhance transparency and accessibility to financial statements of firms	National firms Government National Secretariat	Nov 2019	-

	3. Consider gaps in the recently published closing statements to complement the preliminary study to be prepared by the International Secretariat	SOEs	Identify gaps to address them	Board of Trustees National Secretariat	Sept 2019	25
	4. Publish a clear policy on contract publishing	MoO	Ensure implementation of Requirement 2.4	National Secretariat Government	May 2019	-
	5. Consider financial relationships between ministries and disclosing agencies with the Federal Ministry of Finance	MoO	Ensure implementation of Requirement 4.5	National firms Government National Secretariat	Oct 2019	25

## Sustainable development

## Requirement 6

Reasons			Challenges			
1. The need to identify expenditures at socioeconomic level 2. Activate social services of national firms and social benefits of international firms 3. Conflicting powers of MoO and provincial councils 4. Disagreement of different parties on spending and eligibility mechanisms 5. Delayed implementation of allocation of 10 percent of the budget for infrastructure in the governorates under the 4 <sup>th</sup> licensing round 6. Lack of automation of such projects in MoO and provincial councils			1. Agreement between MoF and MoP on publishing statements on their portals, indicating details of investment budget projects and amounts of regional development, and petrodollar 2. Agreement with stakeholders on automation of compulsory and voluntary social benefit projects according to the EITI requirements			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Identify impact of oil revenue on sustainable development	1. An introductory workshop on mechanisms of calculating and disbursing social benefits and services	MoP MoF MoO	Better knowledge on oil and non-oil revenue involved in sustainable development and its percentage	National Secretariat Civil society	July 2020	5
	2. Three workshops to be held in Baghdad, Wasit, and Missan to introduce the investment projects, regional development, and petrodollar	MoP MoF Provincial councils	Identify their real impact on the communities	National Secretariat Civil society	Oct 2020 Nov 2020	15
2. Automate social service and social benefit projects of MoO and provincial councils	1. Four two-day ad-hoc workshops to be held in Baghdad, Basra, Thi Qar, and Kirkuk to explain the following:	MoP MoF Provincial councils MoO National firms	Ensure awareness of all stakeholders of the contractual clauses in social benefit projects	Government National Secretariat	Baghdad: Mar 2020 Basra: April 2020	40

	<ul style="list-style-type: none"><li>- Mechanisms of publishing data on social benefits provided for in the contracts with annexes</li><li>- Governance requirements of compulsory and voluntary social benefit projects of international firms</li><li>- Governance of compulsory social service projects under the amended Companies Law 22 of 1997</li><li>- Train automation staff on information to be published (develop a full package and design training materials according to the required standards)</li></ul>	International firms Civil society			Thi Qar: Sept 2020 Kirkuk: Aug 2020	
--	---	--------------------------------------	--	--	---	--

## Investment in mining sector

## Requirement 2

## Sustainable development

## Requirement 6

Reasons			Challenges			
Poor investment and lack of federal budget and sustainable development allocations			1. Lack of conducive investment environment 2. Poor participation of the Ministry of Industry and Mining 3. Lack of practice and experience in managing licensing rounds in mining			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Create mechanisms of licensing in mining	A training workshop to transfer experience from Department of Oil Contracts and licensing at MoO to those engaged with mining contracts	Ministry of Industry and Mining	Better understanding of officials from Ministry of Industry and Mining of mechanisms of development licensing templates, attract investments, and identify licensing criteria	Government National Secretariat	Au 2020	5
2. Introduce Ministry of Industry and Mining	1. Field visits with the Minister, Deputies of Minister, and concerned Directors-General to introduce them to the EITI and activities to be implemented at the ministry and their objectives	Ministry of Industry and Mining	Explain importance of the EITI for Iraq and role of Ministry of Industry and Mining in its activities	Government National Secretariat	July 2020	-
	2. A two-day training program to explain the EITI and its requirements of	Ministry of Industry and Mining	Ensure the EITI consistency with the effective legislation	Government National Secretariat	Feb 2020	10



	disclosure and licensing register					
3. Increase experience in managing licensing rounds	Workshop to explain impact of licensing rounds in developing the mining sector	Ministry of Industry and Mining	Ensure a qualitative stride in investing in mines in Iraq and increase budget revenue		Dec 2020	5

## Corrective measures

## Requirements 7.3 and 7.4

Reasons			Challenges			
1. Implement recommendations of the Validation Report of 2019 2. Adhere to the timetables specified to issue the annual report 3. Adhere to the timetables specified to issue the annual activity report 4. Adhere to the timetables specified to update the work plan 5. Implement recommendations of the previous reports			1. Promote the KRG role in the EITI 2. Implement the expected recommendations of the second Validation report 3. The need to develop a work plan to include priorities of the government and firms operating in the extractive sector 4. Require the bodies concerned with the timetable to issue the annual report and annual activity report 5. Build capacity to adapt to the standards, requirements, and changes after Paris Conference 6. The need to develop a licensing register			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Update the work plan	1. Establish a taskforce to update the plan according to the new standards and recommendations of the second Validation report	All	Ensure consistency of priorities of the government and national/international firms, and civil society with the new changes in the EITI standards	Board of Trustees National Secretariat	May 2019	-
2. Issue a licensing register	2. Contract a firm to issue a licensing register		Ensure full implementation of Requirement 2.3	National Secretariat	May 2019	100
3. Participation of KRG in the EITI	3. Workshop for the parliament and CSOs in KRG on the role and significance of the EITI	KRG parliament Civil society	Better understanding of the EITI significance for KRG	National Secretariat Civil society	Dec 2019	25
	4. Meet with the decision makers in KRG	KRG government KRG parliament	Nominate the KGR representative in the Board of Trustees and ensure disclosure by KRG and related firms	Government National Secretariat Civil society	Dec 2019	10

		Civil society				
	5. Hold CSOs election in the KRG	Civil society	Complete representation of KRG and civil society in the Board of Trustees under the Diwani Order 13 of 2019	National Secretariat Civil society	May 2020	125
4. Ensure implementation of recommendations of the second Validation report	1. An introductory workshop on the recommendations and implementation requirements	Board of Trustees National Secretariat Oil experts Civil society	Ensure compliance with the EITI requirements after including the recommendations in the TOR of 2019 report	National Secretariat	Jan 2020	10
5. Capacity-building	A training workshop for the Board of Trustees and National Secretariat in coordination with the International Secretariat and World Bank	Board of Trustees National Secretariat	Better understanding of the requirement changes and direct disclosure project by members of the Board of Trustees and National Secretariat to ensure proper implementation of such requirements	National Secretariat	Nov 2020	125
6. Ensure adherence to the timetables of issuing the annual report and annual activity report under Requirement 8	1. Issue the annual activity report of 2019	All	Ensure full compliance with the timetable specified by the EITI	National Secretariat	June 2020	-
	2. Develop the TOR under the updated template approved by the EITI, include recommendations of the second Validation report, and contract with the independent administrative consultant to issue the 2018 report	All	Issue the report within 2019	National Secretariat Board of Trustees	July 2019	300
	3. Issue 2019 report	All	Issue the report within 2020	National Secretariat	March 2020	300

				Board of Trustees		
	4. Active participation in the EITI conference in Paris	All	Be informed of requirement changes, get exposed to country experiences in implementing the EITI, and follow up with the second Validation report	Board of Trustees National Secretariat	June 2019	100

## National Oil Company

### Requirement 2.1 (B)

Reasons			Challenges			
1. Significance of the law as it includes restructuring MoO, its formations, and how to manage the extractive sector 2. The need to reconsider the amended Organic Law of Ministry of Oil 101 of 1976			1. The ruling of the Federal Court overturning many provisions of the Law 2. Reasonable objections issued by government and non-government bodies 3. Legislative actions to reconsider the Organic Law of Ministry of Oil			
Objective	Activity	Target groups	Desired outcomes	Responsibility	Timeline	Cost (IQD million)
1. Include issues related to compliance with the EITI in the amendments of the NOC Law and Organic Law of Ministry of Oil	1. Three roundtable discussions to discuss mechanisms of firm restructuring and hold consultation on how to include the EITI-related issues in the related legislation	CoR Federal Board of Supreme Audit MoF MoP Oil experts Civil society	Ensure clarity of NOC mechanisms and activities within the period specified in the government approach to amend the Law	Board of Trustees National Secretariat	Sept2019 July 2020 Sept 2020	30
	2. Hold a session to discuss objections to the Law provisions and make recommendations to amend it, and mechanisms to establish sovereignty, generation, investment, and reserve funds of NOC	CoR MoP Oil experts Civil society	Make recommendations to amend the Law to improve it and avoid conflict with articles of the Constitution	Government National Secretariat	Oct 2019	10
	3. Hold a legal workshop to explain the articles that can be included in the NOC Law and Organic Law of Ministry	CoR Oil experts Legal experts Civil society	Raise awareness of senior management at MoO on the EITI requirements and ensure including them in the NOC Law	Government National Secretariat	May 2020	10

	of Oil according to the EITI requirements		and Organic Law of Ministry of Oil			
--	---	--	------------------------------------	--	--	--

**Proposals of the work plan amendment committee, which was approved by the Board of Trustees in its Meeting No. 69 dated February 5, 2020:**

**In the last meeting, and after reviewing and amending activity costs, the committee decided to add the following proposals to the work plan and submit them to the Board of Trustees:**

- 1. Add the following paragraph: “The Board may discuss appropriations among the activities as needed, specifying the appropriation percentage”**
- 2. Keep the mandate of the committee open, and it should conduct a quarterly detailed review on the plan implementation and update it. A report thereof shall be submitted to the Board for notification and endorsement**
- 3. The detailed implementation plan of the activity implementation shall be submitted quarterly**
- 4. Hold impact study workshops at the universities in February and March 2020.**

## Annex

### Implementation schedule

#### May 2019

#	Theme and objective	Activity
1	2-2	Discuss and endorse a feasibility study on systematic disclosure under Requirement 4.9 (C)
2	2-5	Establish a taskforce to develop mechanisms on publishing financial statements and closing accounts of national firms at MoO
3	2-5	Publish a clear policy on contract publishing
4	1-8	Establish a taskforce to update the plan according to the new standards and recommendations of the second Validation report
5	2-8	Contract a firm to issue a licensing register

#### June 2019

#	Theme and objective	Activity
6	1-4	Amend the ToR to intensify environmental data in 2018 report and onwards, including amounts allocated and spent in addressing environmental risks, burned gas percentage by field and firm plans to reduce it
7	6-8	Active participation in the EITI conference in Paris

#### July 2019

#	Theme and objective	Activity
8	1.1	Publish contract templates under the contract transparency policy recently published by the MoO
9	6.2	Develop special links at the EITI website to follow on and tabulate closing accounts published at firm websites and identify gaps and delays in publishing procedures
10	6.8	Develop the TOR under the updated template approved by the EITI, include recommendations of the second Validation report, and contract with the independent administrative consultant to issue the 2018 report



**Aug 2019**

#	Theme and objective	Activity
11	4.2	Assess data available at the government websites and its alignment to the feasibility study requirements
12	1.2	Hold a workshop to develop an assessment mechanism on whether data is comprehensive and updated
13	3.2	Establish an ad-hoc legal committee to consider consistency of direct disclosure requirements with the legislation governing the oil, gas, and mining sectors

**Sept 2019**

#	Theme and objective	Activity
14	2.5	Consider gaps in the recently published closing statements to complement the preliminary study to be prepared by the International Secretariat
15	1.9	First roundtable to discuss mechanisms to start restructuring the firms and consult on how to include transparency issues in the law articles and instructions
16	2.4	Hold an introductory workshop on the importance and risks of environmental activities

**Oct 2019**

#	Theme and objective	Activity
17	1.9	Hold a session to discuss objections to the Law provisions and make recommendations to amend it, and mechanisms to establish sovereignty, generation, investment, and reserve funds of NOC
18	3.1	Workshop to find out about mechanisms of selling and marketing gas produced by Basra Gas Company
19	2.5	Consider financial relationships between ministries and disclosing agencies with the Federal Ministry of Finance

**Nov 2019**

#	Theme and objective	Activity
20	5.2	Conduct a study on challenges related to applying direct disclosure in Iraq
21	1.5	Workshop on accountability and good governance
22	2.5	Establish a taskforce to develop mechanisms on publishing financial statements and closing accounts of extractive firms in the Ministry of Industry and Minerals

**Dec 2019**

#	Theme and objective	Activity
23	4.1	Workshop on the EITI in KRG parliament
24	3.8	Workshop for the parliament and CSOs in KRG on the role and significance of the EITI
25	3.8	Meet with the decision makers in KRG

**Jan 2020**

#	Theme and objective	Activity
26	5.1	A comparative study of Iraqi oil marketing mechanisms compared with other countries in coordination with Commodity Program supported by the International Board
27	2.1	3 roundtable discussions to address significance and ways of opening new export outlets, and technical and political challenges facing the project
28	4.8	An introductory workshop on the recommendations and implementation requirements

**Feb 2020**

#	Theme and objective	Activity
29	5.1	Workshops for SOE staff to introduce the EITI requirements on comprehensive data
30	2.1	A two-day training program to explain the EITI and its requirements of disclosure and licensing register
31	4.8	Publish a list of interested firms, qualified firms, disqualified firms and reasons for disqualification

**March 2020**

#	Theme and objective	Activity
32	2.6	The first two-day workshop will be held in Baghdad to explain: <ul style="list-style-type: none"> <li>- Mechanisms of publishing data on social benefits provided for in the contracts and annexes</li> <li>- Governance requirements of compulsory and voluntary social benefit projects of international firms</li> <li>- Governance of compulsory social service projects to train automation staff on information to be published</li> </ul>
33	7.8	Issue 2019 report
34	5.2	Hold a series of workshops to introduce the direct disclosure system as a first step

**April 2020**

#	Theme and objective	Activity
35	1.3	An introductory Workshop on the requirement of gender equality
36	2.6	Four two-day ad-hoc workshops to be held in Baghdad, Basra, Thi Qar, and Kirkuk to explain the following: <ul style="list-style-type: none"> <li>- Mechanisms of publishing data on social benefits provided for in the contracts and annexes</li> <li>- Governance requirements of compulsory and voluntary social benefit projects of international firms</li> <li>- Governance of compulsory social service projects to train automation staff on information to be published</li> </ul>
37	5.2	An introductory workshop on direct disclosure in Basra
38	1.9	Hold a legal workshop to explain the articles that can be included in the NOC Law and Organic Law of Ministry of Oil according to the EITI requirements

**May 2020**

#	Theme and objective	Activity
39	3.8	Hold CSOs election in the KRG
40	1.9	Hold a legal workshop to explain the articles that can be included in the NOC Law and Organic Law of Ministry of Oil according to the EITI requirements
41	1.3	Establish a taskforce to make proposals to realize functional balance in the sector

**June 2020**

#	Theme and objective	Activity
42	3.1	Amend disclosure templates to include number of female staff and their ratio to male staff, and their positions in 2019 report
43	7.8	Issue the annual activity report of 2019

**July 2020**

#	Theme and objective	Activity
44	1.6	An introductory workshop on mechanisms of calculating and disbursing social benefits and services
45	2.7	Field visits with the Minister, Deputies of Minister, and concerned Directors-General to introduce them to the EITI and activities to be implemented at the ministry and their objectives
46	1.9	Second roundtable to discuss mechanisms to start restructuring the firms and consult on how to include transparency issues in the law articles and instructions

**Aug 2020**

#	Theme and objective	Activity
47	2.6	Fourth two-day workshop to be held in Kirkuk to explain the following: - Mechanisms of publishing data on social benefits provided for in the contracts and annexes

		<ul style="list-style-type: none"> <li>- Governance requirements of compulsory and voluntary social benefit projects of international firms</li> <li>- Governance of compulsory social service projects to train automation staff on information to be published</li> </ul>
48	1.7	A training workshop to transfer experience from Department of Oil Contracts and licensing at MoO to those engaged with mining contracts

#### Sept 2020

#	Theme and objective	Activity
49	1.1	A study on mechanisms for petroleum licensing
50	1.9	Third roundtable to discuss mechanisms to start restructuring the firms and consult on how to include transparency issues in the law articles and instructions
51	2.6	Third two-day workshop to be held in Thi Qar to explain the following: <ul style="list-style-type: none"> <li>- Mechanisms of publishing data on social benefits provided for in the contracts and annexes</li> <li>- Governance requirements of compulsory and voluntary social benefit projects of international firms</li> </ul> Governance of compulsory social service projects to train automation staff on information to be published

#### Oct 2020

#	Theme and objective	Activity
52	1.1	Workshop on submission mechanisms and licensing criteria
53	1.6	First introductory workshop in Baghdad to introduce investment projects, regional development, and petrodollar

#### Nov 2020

#	Theme and objective	Activity
54	1.6	Second workshop to be held at a petrodollar governorate to introduce investment projects, regional development, and petrodollar

<b>55</b>	<b>6.8</b>	A training workshop for the Board of Trustees and National Secretariat in coordination with the International Secretariat and World Bank
-----------	------------	--

**Dec 2020**

<b>#</b>	<b>Theme and objective</b>	<b>Activity</b>
<b>56</b>	<b>1.4</b>	Field visits by the Board members to the current outlets in Basra and Jihan
<b>57</b>	<b>3.7</b>	Workshop to explain impact of licensing rounds in developing the mining sector